



International Federation of  
Library Associations and Institutions

## **Continuing Professional Development and Workplace Learning (CPDWL)**

Minutes of CPDWL Standing Committee II (draft)

Time 8:00-9:30, August 25, 2009

Location Milan, Italy

### Attendees

#### SC members

Susan Schnuer (co-chair)  
Ulrike Lang (co-chair)  
Jana Varlejs  
Sylvia Piggott  
Linda Ashcroft  
Bau-Mei Cheng  
Mary Chute  
Matilde Fontanin  
Arne Gundersen  
Lihung Huang  
Juanita Jara de Sumar  
Michel Netzer  
Irma Pasanen  
Mary-Jo Romaniuk  
Anne Lehto

#### Apologies/Absent

Monica Ertel  
Roisin Gwyer  
Wanda Dole  
Gitte Larsen  
Richard Sayers

#### Observers

Eileen Breen (8:55-)  
Lamyaa Belmekki

### 1. Welcome

Chair Susan Schnuer welcomed all to the meeting and participants introduced themselves.

### 2. Debriefing of the session on Monday the 24<sup>th</sup> of August

The session co-organized with New Professionals SIG, titled *Creating a positive work environment for a multi-generational library and information workforce* was debriefed and discussed. It was agreed that the session was very good. The presentations were well prepared and the content was rich. However, the organizers would have expected more questions from the audience.

### 3. Ideas for IFLA in Gothenburg, Sweden 2010

Susan presented the ideas of the working group that was set in the previous meeting to develop ideas for Sweden. The ideas were discussed and agreed. The title in Gothenburg will be *Retention and job satisfaction: can continuing professional development make difference* including the following topics:

- Generational differences
- Mentoring & coaching
- Motivation
- Recruitment
- Cultural / country differences

It was decided that in Sweden the session will be interactive with a panel of 6 speakers who are asked to present 1 slide / speaker where they present 4 ideas in 5-7 minutes. In addition, they are asked to prepare questions for the audience. The speakers are required to send a full paper according to usual call for papers –practice. No interpretation is available in the session however the committee has members that speak a large number of languages so fluency in English is not needed for the question and answer period. Committee members will assist, as needed, with interpretation.

### 4. Collaboration/co-sponsoring with other groups

Knowledge Management Section had made a proposal to E-Learning SIG, New Professionals SIG, Information Technology and CPDWL of a theme Global learning platform, learning platforms for the future, how the new technologies support the users.

**Action: CPDWL is interested, call for papers. Contact person: Sylvia.**

The Management of Library Associations Standing Committee was delighted at how well the session had gone in Milan. While they were co-sponsoring with another group for 2010, they approached CPDWL to discuss possible co-sponsorship in 2011. After some discussion, CPDWL decided that they wanted to explore other possibilities for 2011 and the offer was declined.

### 5. Nominations for Corresponding members

Susan noted that sections are allowed to have up to 5 corresponding members which are nominated for two years. The corresponding members don't need to be standing committee members. The nominees were as follows:

- Juanita Jara de Sumar (Canada)
- Eileen Breen (UK)
- Ann Ritchie (Australia)
- Clare Walker (South Africa)
- Lamyaa Belmekki (Morocco)

**Action: were voted**

## 6. CPDWL Projects

### i. CPDWL Quality guidelines

Jana Varlejs presented that the current situation of the quality guidelines for continuing professional development and workplace learning is that they need to be revised; an extensive literature review could be done by a student. Also other alternatives were discussed, e.g. comparisons between different professions could be an option. Jana pointed out that CPDWL has approved the guidelines, but in the future we should make them IFLA guidelines.

### ii. CPDWL Conference Program Handbook

Jana informed that Conference Program Handbook needs more editing than a student work input.

**Action: collaborative work will continue in a wiki**

### iii. Other projects: Guidelines for exchanges

**Action: Lamyaa, Lihung & Matilde work on this issue**

### iv. Other projects: Exchange for young professionals

Susan reminded that e.g. ALA already provides a database for exchanges, [see

<http://www.ala.org/ala/mgrps/rts/irrt/irrtcommittees/irrtintlexc/international.cfm>.

Susan will pursue the idea of an CPDWL project and will send it out for comment.

## 7. Closure of meeting

Meeting adjourned at 9:30.

Minutes (draft) submitted by Anne Lehto